

# JOINING THE DOTS

BRINGING TOGETHER STRATEGY,  
WOMEN AND MEN TO ADDRESS GENDER  
ISSUE IN AQUACULTURE



*Aquaculture without Frontiers*  
*Sydney, NSW, Australia*  
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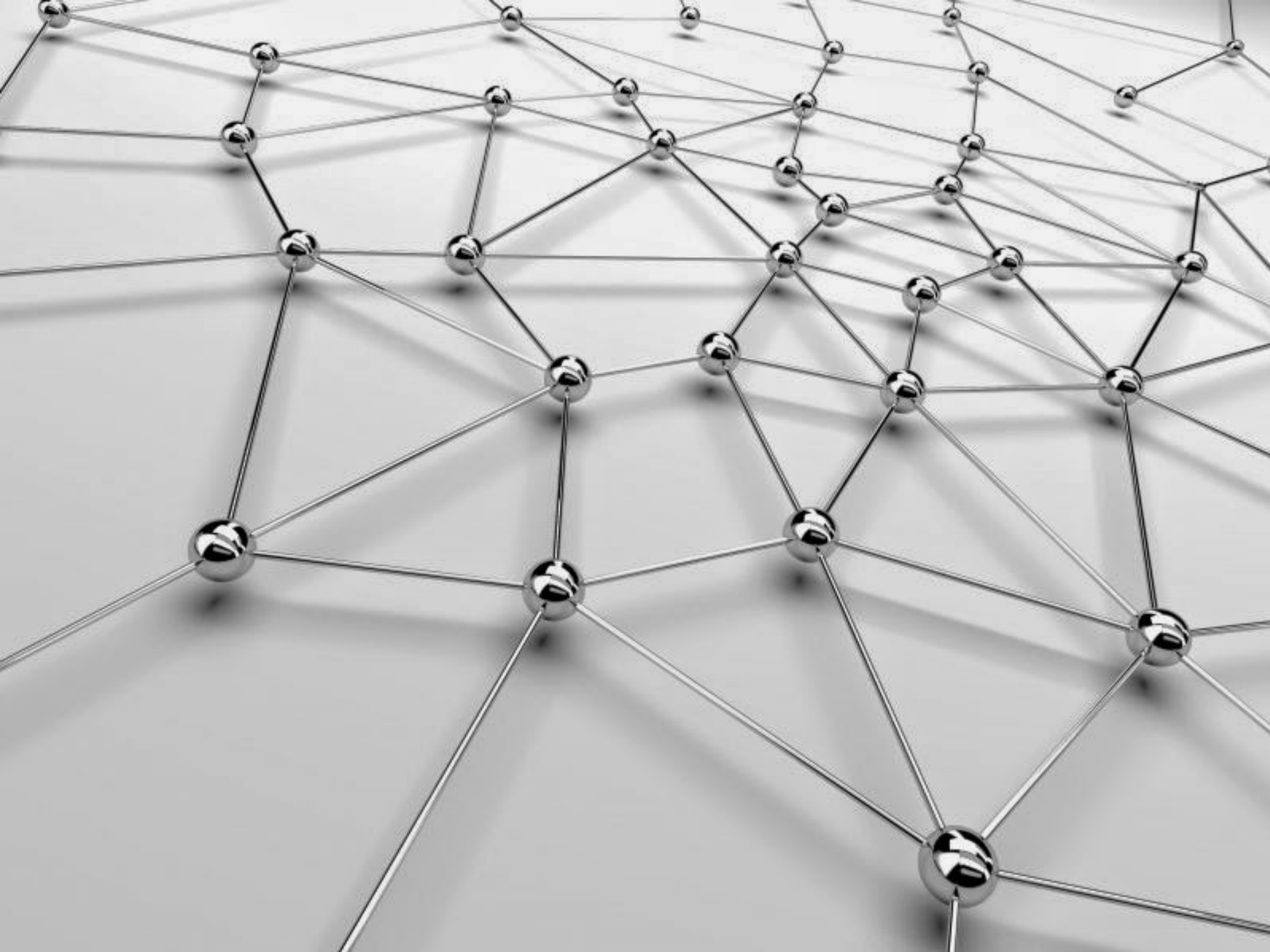


Diversity

# Research Institute

Thought leadership from Credit Suisse Research  
and the world's foremost experts





**BRINGING  
TOGETHER**

·  
**STRATEGY**

·  
**WOMEN**

·  
**MEN**

·



*Gail Kelly*

**Gail Kelly**

Chief Executive Officer  
Westpac Group

Women account for 42% of senior management  
up from 32% three years ago

> Flexible Work Practices

> Talent Programs

> Graduate Programs

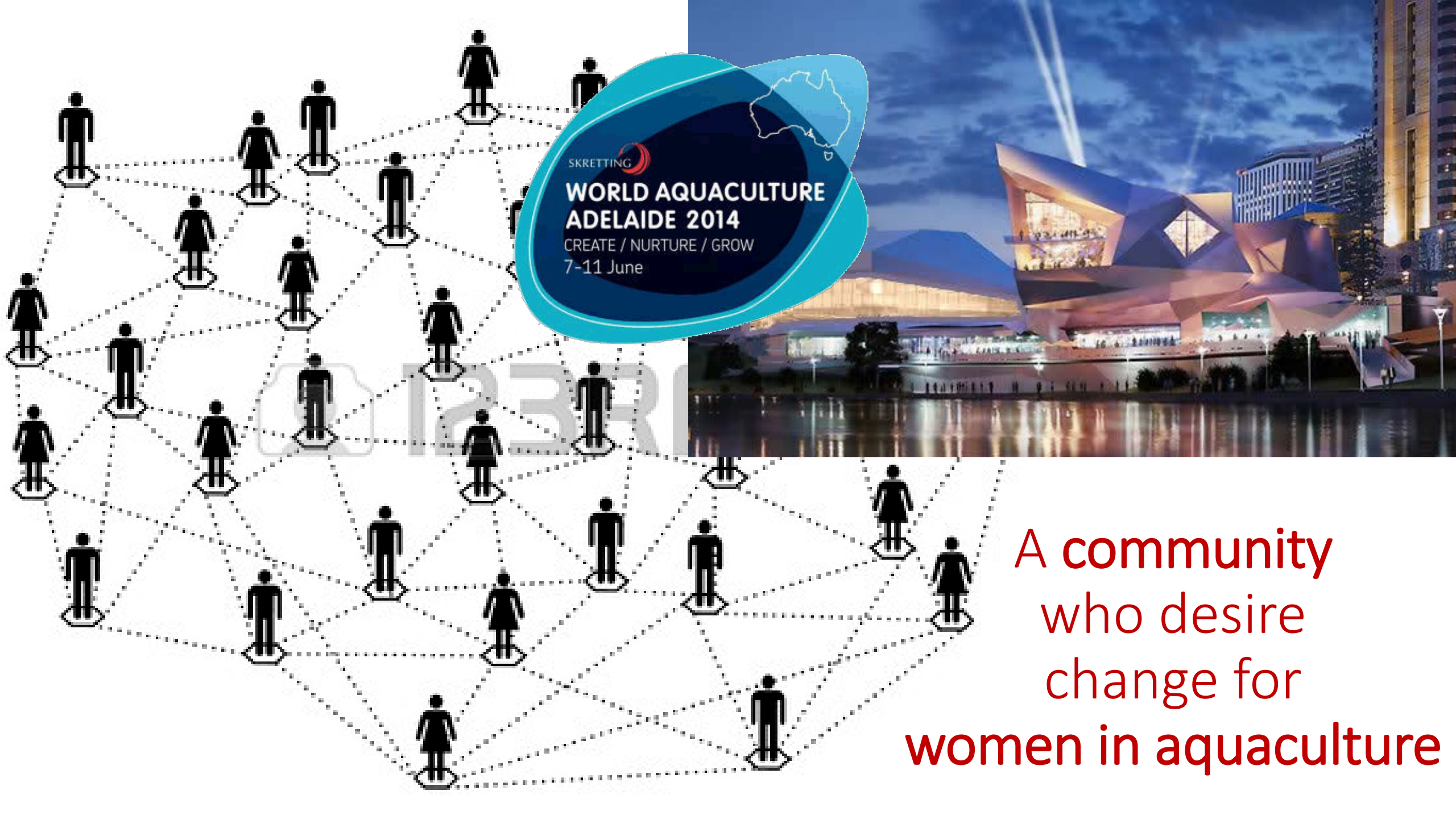
> Pay Equity

> Promoting Women's Leadership (awards)



# 2013 Westpac Group Annual Review and Sustainability Report





SKRETTING  
**WORLD AQUACULTURE  
ADELAIDE 2014**  
CREATE / NURTURE / GROW  
7-11 June

WORLD AQUACULTURE ADELAIDE 2014

**A community  
who desire  
change for  
women in aquaculture**



Helen Jenkins

Rebecca Lochmann

Samara Miller

Audrey Thors

Carole Engle

Olivia Evans

Jennifer Cobcroft

Stephanie Belna

Jeanne McKnight

Heidi Hansen

Stephanie Rakels

Kristina Gjerde

Helen Heasma

Marja Bekendam

Heidi Lovett

Esther Garrido Gamarro

Katia Frangoudes

Anna Perfetti

Roy Palmer

Stephanie Rakels

Karen Galloway

Luisa Arthur

Melba Reantas

Geraldine Duffy

Eili Nooi

Maymyat Noelwin

Anna Mercy

Anna Child

Rachel Norman

Angela Caporelli

Anni Conn

Heidi Mumme

Karolina Kwasek

Naomi Matthews

Nihar Chatterjee

Jayne Gallagher

Jacqui Johnson

Alexandra Leeper

Henrietta Coker

Sally Krueger

Janice Natasha

Pamela Tom

Sadaf Murad

Candis Hawkins

Marie Christine

Amber Rhodes

Patricia Abelin

Rachel King

Jane Kenane

Danette Olsen

Betsy Otto

Lise Brivot

Regina Kantar

nda ey

Pui Amornat Boonchuay

Claire Webber

Holly Cronin

Cheryl Antony

Katherine Hawes

Helen Fitton

Jemma an

Kjersti Gravingen

Gay Marsden

Kathleen Hartman

Helen Nakouzi

Jayasree Loka

Bibha Kumari

Toni Grant

Yvette DieiOuadi

Francis Sikoki

Francis Sikoki

Chloe English

Meryl Williams

Mia Parker



# AwF Women's Network



# Get Involved...

Aquaculture without Frontiers

[comms.awf@gmail.com](mailto:comms.awf@gmail.com)

Chloe English

[chloe.english@uqconnect.edu.au](mailto:chloe.english@uqconnect.edu.au)



**AQUACULTURE**  
WITHOUT FRONTIERS

# CALL TO ACTION ...

## **SPEAK UP**

We need a diversity of decision makers.

## **ADAPT**

Look to other progressive industries and adapt strategies for aquaculture.

## **CONNECT**

Share ideas and support each other.

**AwF Women's Network**

[comms.awf@gmail.com](mailto:comms.awf@gmail.com)



**AQUACULTURE**  
WITHOUT FRONTIERS